



Centre For Gender, Peace & Governance-Africa
P.O Box 22049-00100 GPO, Nairobi, Kenya
Tel: +254 759 710 557 (Voice)/254 770 653 220
(WhatsApp)
Email: cgpg@cgpg-africa.org/trainings@cgpg-africa.org
Website: <https://www.cgpg-africa.org>

TRAINING OF TRAINERS IN PEACEBUILDING PROGRAMMING

For Practitioners Working in Conflict & Post-Conflict Settings in Africa

7-11 December 2026 | Nairobi, Kenya & Online

Language of Facilitation: English, with French interpretation

Who Should Attend?

1. Peacebuilding, Conflict Transformation, Development, Humanitarian and Related Practitioners working in conflict and post conflict settings in Africa
2. All those who want to strengthen their knowledge, practical skills, and confidence to work more effectively in complex and dynamic contexts

Contact Details

Centre for Gender Peace & Governance (Africa)
P.O Box 22049-00100, Nairobi, GPO, Kenya, East Africa
Tel: +254 759710557 (Voice)/+254 770653220 (WhatsApp)
Email: trainings@cgpg-africa.org/cgpg.africa@gmail.com/cgpg@cgpg-africa.org
Website: <https://www.cgpg-africa.org>

Introduction

Working in conflict and post-conflict settings requires more than technical knowledge—it demands the ability to understand complex contexts, design responsive peacebuilding interventions, and engage diverse audiences through effective learning and facilitation.

The Training of Trainers in Peacebuilding Programming for Conflict & Post Conflict settings in Africa is designed for Peacebuilding, Conflict Transformation, Development, Humanitarian, and related practitioners working in conflict and post conflict settings in Africa and in particular in the Great Lakes, the Horn and East Africa Regions. This training aims to strengthen their knowledge, practical skills, and confidence to work more effectively in complex and evolving environments. It is particularly relevant for those seeking a deeper understanding of conflict and post-conflict dynamics in the Great Lakes, Horn of Africa, and East Africa regions.

The Training Content

1. Deepening Understanding of Conflict and Post-Conflict Contexts

This session will delve into the dynamics, drivers, and complexities of conflict and post-conflict environments in the Great Lakes, the Horn and East Africa regions. The session will further examine key political, social, economic, and security issues in these regions, further identifying emerging challenges and opportunities, and reflecting on their implications for peacebuilding programming.

2. Exploring Conflict Analysis

This session will introduce participants to a range of conflict analysis tools and frameworks that can be used to develop a deeper understanding of conflict dynamics and the contexts in which peacebuilding interventions are implemented. Participants will explore how these tools can inform programme design, implementation, adaptation, and decision-making.

3. Strengthening Peacebuilding Programming Skills

This session will focus on the development of practical skills to design, implement, adapt, and support effective, context-sensitive, and sustainable peacebuilding programmes that respond to the realities and priorities of communities affected by conflict. Participants will explore different programming options and consider how interventions can be designed to address conflict drivers, strengthen resilience, support social cohesion, and contribute to sustainable peace.

Key areas of learning will be on:

- I. **Peacebuilding approaches:** Key People, More People, Social cohesion and the Peace Nexus approaches

- II. **Conflict Sensitivity and Do No Harm:** Applying conflict-sensitive and Do No Harm approaches to resilience-building and peacebuilding programming.
- III. **Healing-Centred Peacebuilding:** This session will explore the links between individual, relational, community, and structural dimensions of violence and their implications for peacebuilding.
- IV. **Locally Led Peacebuilding:** On this, focus will be on designing and supporting locally led strategic peacebuilding approaches in post-conflict settings.
- V. **Inclusion and Participation:** This session will focus on promoting the meaningful inclusion of marginalized and vulnerable groups in post-conflict reconstruction, recovery, and peacebuilding processes.
- VI. **Gender Mainstreaming:** The focus here will be on integrating gender perspectives throughout conflict analysis, programme design, implementation, monitoring, and learning.

4. Designing an Effective Training Content

This session will entail building practical skills in the development of training needs assessment, curriculum design, learning methodologies and session planning to create relevant and engaging training programmes.

5. Developing Effective Training and Learning Objectives

This session will cover the process of formulating clear, realistic, measurable, and participant-centred learning objectives that guide training design, delivery, assessment, and learning outcomes.

6. Facilitation Skills: The Art and Practice of Facilitation

This session will focus on developing the knowledge, confidence, attitudes, and practical skills required for effective facilitation, including managing group dynamics, encouraging participation, asking effective questions, handling challenging situations, creating inclusive learning spaces, and facilitating both face-to-face and online sessions

7. Evaluating Trainings.

This session will cover the different ways of evaluating a training programme including the use of such tools as the 5 Criteria of Effectiveness, Bloom's Taxonomy of Learning, Training and Learning Objectives and Theory of Change

Training Methodologies

This training will use adult learning and participatory methodologies that recognize participants as active contributors to the learning process. The approach will draw on participants' existing knowledge, professional experiences, and perspectives, alongside the expertise and practical experience of the facilitators.

Trainers

The training will be delivered by a team of seasoned peacebuilding practitioners and scholars with extensive experience in designing, delivering, and facilitating peacebuilding programmes and Training of Trainers initiatives in conflict and post-conflict settings across Africa and beyond.

Drawing on a rich combination of practical field experience, academic expertise, and extensive training and facilitation experience, the trainers bring a grounded understanding of the realities and complexities faced by practitioners working in fragile, conflict-affected, and post-conflict environments.

How to Apply for the Training

Application documents are available from:

<https://cgpg-africa.org/training/training-of-trainers-in-peacebuilding-programming-for-conflict-7th-to-11th-december-2026-nairobi-kenya-online/>

Application Procedure

Step 1: Complete the Training Application Form.

Step 2: Submit your completed application form to any one of the email addresses below:

- trainings@cgpg-africa.org
- cgpg@cgpg-africa.org
- cgpg.africa@gmail.com
- centreforgenderpeacegovernance@gmail.com
- cforgenderpeacegovernance@gmail.com

Once your application has been received and reviewed, CGPG-Africa team will provide further information regarding confirmation of participation, payment, and other training arrangements.

Some organizations who have supported staff/partners to our trainings

CEJP Burundi-Agiamondo e.V, Tearfund-Burundi, United Nations Multidimensional Integrated Stabilization Mission in Central Africa Republic (MINUSCA), Catholic Agency for Overseas Development (CAFOD)-DRC, Search for Common Ground-DRC, Warchild –UK-DRC, Worldwide Fund For Nature- DRC, Caritas-Ethiopia,

Embassy of Canada-Ethiopia, Episcopal Relief & Development-Ghana, Catholic Diocese of Malindi-Commission For Interreligious Dialogue & Ecumenism (CIRDE)-Kenya, GIZ Great Lakes-iWPS Program, GIZ-CPS Programme-Kenya, GIZ Somalia-Epis Project, Humanity & Inclusion-Kenya, Kenya Catholic Bishops-Commission For Interreligious Dialogue & Ecumenism (CIRDE), Network for Religious & Traditional Peacemakers (Finn Church Aid)-Kenya, National Initiative for Civic Education (NICE)-Malawi, Mozambique & Somalia, United States Institute of Peace (USIP)- Kenya, Christian Aid-Nigeria, Caritas Germany-Nigeria, Gender Equality Peace & Development Centre (GEPaDC)-Nigeria, Justice, Development & Peace Initiative-Nigeria, Cordaid-Kenya, Uganda, Rwanda & Zimbabwe, Local Government-Rwanda, Saferworld-Somalia, Caritas Switzerland-South Sudan, Christian Blind Mission-South Sudan, Hope Restoration South Sudan, Jesuit Refugee Service-South Sudan, NonViolent PeaceForce-South Sudan, Organization for Rural Development Initiative-South Sudan, PeaceCanal-South Sudan, Salesian Sisters of Don Bosco Gumbo-South Sudan, South Sudan Council of Churches (SSCC), South Sudan Red Cross, The Organization for Children's Harmony South Sudan (TOCH-SS), United Nations Mission in South Sudan (UNMISS), Warchild Holland- South Sudan, The Hunger Project-Uganda, Riamiriam Civil Society Network-Uganda, UNDP-Tanzania, UN Women-Tanzania, Africa Governance, Peace & Transitional Studies-Sudan, Geneina University- Sudan, Khartoum University-Sudan, SOS Sahel-Sudan, University of Kordofan-Sudan, World Relief- Sudan.

The Centre for Gender, Peace & Governance-Africa (CGPG-Africa)

The Centre for Gender, Peace & Governance-Africa (CGPG-Africa) is a regional organization established in 2015 by a group of peacebuilding and development scholars and practitioners with extensive practical experience and theoretical expertise in conflict and post-conflict settings in Africa and beyond.

CGPG-Africa was established to bridge critical knowledge and skills gaps among practitioners working in conflict and post-conflict settings, with a particular focus on strengthening capacities for effective peacebuilding programming and contributing to efforts to break cycles of violence.

Our training programmes are grounded in the belief that effective peacebuilding requires both sound knowledge and practical skills. CGPG-Africa therefore designs and facilitates learning experiences that combine theory, practice, reflection, and contextual application, with the aim of strengthening participants' capacity to contribute meaningfully to the consolidation of fragile peace and the prevention of renewed violence.

Our Training Experience

Since 2021, CGPG-Africa has designed and facilitated specialized Training of Trainers (ToT) programmes in Peacebuilding Programming for Conflict and Post-Conflict Settings in Africa as well as training programmes in

Monitoring, Evaluation, Reporting and Learning (MERL).

These programmes have brought together practitioners from countries experiencing different forms and levels of conflict, fragility, and post-conflict transition. Participants have been drawn from across the African continent, including Burundi, Central African Republic, Democratic Republic of Congo, Ethiopia, Ghana, Kenya, Malawi, Mali, Mozambique, Nigeria, Rwanda, Somalia, South Sudan, Sudan, Tanzania, Uganda, and Zimbabwe.

Participants to our trainings have represented a diverse range of institutions, including United Nations agencies, international organizations, national and international non-governmental organizations, civil society organizations, and community-based organizations.

This growing regional experience has enabled CGPG-Africa to develop training approaches that are practical, context-sensitive, participatory, and responsive to the realities faced by practitioners working in complex conflict and post-conflict environments.

To reserve your place or request additional information, kindly contact:

Martha N. Gachahi

Programmes Manager

Centre for Gender, Peace & Governance-Africa (CGPG-Africa)

P.O. Box 22049-00100 GPO, Nairobi, Kenya

+254 759 710 557 (Voice)

+254 770 653 220 (WhatsApp)

Email:

trainings@cgpg-africa.org

cgpg.africa@gmail.com

cgpg@cgpg-africa.org

centreforgenderpeacegovernance@gmail.com/cforgenderpeacegovernance@gmail.com

Website: www.cgpg-africa.org